

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

<b>Report Definiton</b>	This report includes first time students who enrolled in at least one credit course at CSM during their Fall or Spring first time cohort term. (Source: Sv_Student_Academic_History) Students with an education level of 'Currently enrolled in Adult Sc' or 'Enrolled Adult School' during their first time cohort term are excluded. Students who completed a degree or certificate during their first time cohort term are excluded. (Source: Sv_Term_Degrees_Certificates)
<b>Homeless Youth</b>	This variable is based on the Homeless_Youth field in the Sv_Student_Cccapply table. A student is reported as Homeless Youth if they have any record in the Sv_Student_Cccapply table, for any term or date, where the Homeless_Youth field is "1". All other students are reported as Not Homeless Youth.
<b>First Generation</b>	Based on First_Guardian_Ed and Second_Guardian_Ed fields from the Sv_Student_Academic_History table. A student is labeled as First Generation if neither parent has an education level beyond Associate's Degree. However, if both guardian education levels are blank, null, unknown, or N/A, then the student's first generation status is Unreported.
<b>Foster Youth</b>	This variable is based on the value of the Foster_Youth_Status field from the Sv_Student_Term_Admit table. A student is reported as Foster Youth if they had any of the Foster_Youth_Status codes at any point in time: 1 Current in-state system, 2 Previous in-state system, 4 Previous out-of-state system, or 5 Previous temporaty status. All others are reported as Not Foster Youth.
<b>Veteran</b>	This variable is based on the value of the Vet_Ind field from the Sv_Student_Term_Data table. A student is reported as a veteran if they had any non-null and non-blank entry in the Vet_Ind field at any point in time.
<b>Low Income</b>	This variable is based on the value of the Low_Income field from the Sv_Student_Academic_History table. Students classified as low income are those who were awarded any of the following financial aid fund codes during the corresponding Fall or Spring first time cohort term: BA12, BA22, BA32, BAX2, BBI2, BBX2, BWA2, BWB2, BWI2, CARE2, CHAFG2, PELL2, SEOG2, BA13, BA23, BA33, BAX3, BBI3, BBX3, BWA3, BWB3, BWI3, CARE3, CHAFG3, PELL3, SEOG3, BA14, BA24, BA34, BAX4, BBI4, BBX4, BWA4, BWB4, BWI4, CARE4, CHAFG4, PELL4, SEOG4
<b>LGBTQ</b>	A student is reported as LGBTQ if they have any record in Sv_Student_Equity where the Sexual_Orientation field is "BISEXUAL" or "GAY OR LESBIAN/HOMOSEXUAL", or the Transgender field is "YES".
<b>Retained in Next Primary Term at CSM</b>	The number of students from the original cohort who went on to enroll at CSM during the subsequent primary term. For Fall cohorts, this metric tracks Fall-to-Spring persistence. And for Spring cohorts, this metric tracks Spring-to-Fall persistence. Students who complete a degree or certificate during their first time cohort term are excluded. (Source: Sv_Student_Academic_History)
<b>PPG</b>	<p>Percentage Point Gap. Calculated as the statistic from a disaggregated subgroup minus the overall statistic * for that same cohort term. Calculation of the overall statistic is adjusted based on selections from the Prompt menu.</p> <p>PPG values highlighted in red to indicate disproportionate impact based on the margin of error for the subgroup (Methodology described in CCCCCO memo "Percentage Point Gap Method", Appendix A).</p> <p>* Overall statistic EXCLUDES the given subpopulation.</p>

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM
Fall 2017	154	69	44.8%
Spring 2018	46	20	43.5%
Fall 2018	154	67	43.5%
Spring 2019	45	15	33.3%
Fall 2019	153	80	52.3%
Spring 2020	39	18	46.2%
Fall 2020	108	49	45.4%
Spring 2021	22	9	40.9%
Fall 2021	125	73	58.4%
Spring 2022	38	0	0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Female

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	74	38	51.4%	+12.6%
Spring 2018	21	11	52.4%	+16.4%
Fall 2018	71	30	42.3%	-2.3%
Spring 2019	19	7	36.8%	+6.1%
Fall 2019	78	43	55.1%	+5.8%
Spring 2020	18	7	38.9%	-13.5%
Fall 2020	47	23	48.9%	+6.3%
Spring 2021	10	4	40.0%	-1.7%
Fall 2021	64	39	60.9%	+5.2%
Spring 2022	20	0	0.0%	+0.0%

### Male

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	80	31	38.8%	-12.6%
Spring 2018	25	9	36.0%	-16.4%
Fall 2018	81	36	44.4%	+2.0%
Spring 2019	26	8	30.8%	-6.1%
Fall 2019	71	34	47.9%	-8.2%
Spring 2020	21	11	52.4%	+13.5%
Fall 2020	59	25	42.4%	-6.6%
Spring 2021	11	5	45.5%	+9.1%
Fall 2021	59	34	57.6%	-1.5%
Spring 2022	17	0	0.0%	+0.0%

### Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	2	1	50.0%	+6.6%
Fall 2019	4	3	75.0%	+23.3%
Fall 2020	2	1	50.0%	+4.7%
Spring 2021	1	0	0.0%	-42.9%
Fall 2021	2	0	0.0%	-59.3%
Spring 2022	1	0	0.0%	+0.0%



# STUDENT EQUITY PLAN

PERSISTENCE (CSM)

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### American Indian/Alaskan Native

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-45.1%

### Asian

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	24	13	54.2%	+11.1%
Spring 2018	15	8	53.3%	+14.6%
Fall 2018	19	11	57.9%	+16.4%
Spring 2019	15	5	33.3%	+0.0%
Fall 2019	23	13	56.5%	+5.0%
Spring 2020	9	4	44.4%	-2.2%
Fall 2020	14	10	71.4%	+29.9%
Spring 2021	6	3	50.0%	+12.5%
Fall 2021	11	6	54.5%	-4.2%
Spring 2022	11	0	0.0%	+0.0%

### Black - Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-45.1%
Spring 2018	3	1	33.3%	-10.9%
Fall 2018	5	1	20.0%	-24.3%
Spring 2019	1	0	0.0%	-34.1%
Fall 2019	2	0	0.0%	-53.0%
Spring 2020	2	1	50.0%	+4.1%
Fall 2020	7	3	42.9%	-2.7%
Spring 2021	3	0	0.0%	-47.4%
Fall 2021	3	2	66.7%	+8.5%
Spring 2022	1	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Filipino

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	9	5	55.6%	+11.4%
Fall 2018	8	2	25.0%	-19.5%
Spring 2019	1	0	0.0%	-34.1%
Fall 2019	4	3	75.0%	+23.3%
Spring 2020	4	3	75.0%	+32.1%
Fall 2020	5	3	60.0%	+15.3%
Fall 2021	3	2	66.7%	+8.5%

### Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	69	27	39.1%	-10.3%
Spring 2018	17	7	41.2%	-3.7%
Fall 2018	80	40	50.0%	+13.5%
Spring 2019	15	5	33.3%	+0.0%
Fall 2019	78	37	47.4%	-9.9%
Spring 2020	15	5	33.3%	-20.8%
Fall 2020	46	18	39.1%	-10.9%
Spring 2021	6	4	66.7%	+35.4%
Fall 2021	71	39	54.9%	-8.0%
Spring 2022	15	0	0.0%	+0.0%

### Multiraces

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	11	6	54.5%	+10.5%
Spring 2018	2	0	0.0%	-45.5%
Fall 2018	9	3	33.3%	-10.8%
Spring 2019	2	0	0.0%	-34.9%
Fall 2019	5	4	80.0%	+28.6%
Fall 2020	3	2	66.7%	+21.9%
Spring 2021	1	0	0.0%	-42.9%
Fall 2021	2	2	100.0%	+42.3%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Pacific Islander

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	3	50.0%	+5.4%
Fall 2018	3	1	33.3%	-10.4%
Fall 2019	8	3	37.5%	-15.6%
Spring 2020	2	2	100.0%	+56.8%
Fall 2020	5	1	20.0%	-26.6%
Fall 2021	6	5	83.3%	+26.2%

### Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-45.1%
Fall 2018	3	1	33.3%	-10.4%
Spring 2019	1	0	0.0%	-34.1%
Fall 2019	6	4	66.7%	+15.0%
Spring 2020	3	1	33.3%	-13.9%
Fall 2020	1	1	100.0%	+55.1%
Fall 2021	5	4	80.0%	+22.5%
Spring 2022	1	0	0.0%	+0.0%

### White Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	32	15	46.9%	+2.6%
Spring 2018	9	4	44.4%	+1.2%
Fall 2018	27	8	29.6%	-16.8%
Spring 2019	10	5	50.0%	+21.4%
Fall 2019	27	16	59.3%	+8.5%
Spring 2020	4	2	50.0%	+4.3%
Fall 2020	27	11	40.7%	-6.2%
Spring 2021	6	2	33.3%	-10.4%
Fall 2021	24	13	54.2%	-5.2%
Spring 2022	10	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-45.1%
Fall 2018	5	0	0.0%	-45.0%
Fall 2019	1	1	100.0%	+48.0%
Fall 2020	1	0	0.0%	-45.8%
Fall 2021	4	3	75.0%	+17.1%

### Not Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	153	69	45.1%	+45.1%
Spring 2018	46	20	43.5%	#DIV/0
Fall 2018	149	67	45.0%	+45.0%
Spring 2019	45	15	33.3%	#DIV/0
Fall 2019	152	79	52.0%	-48.0%
Spring 2020	39	18	46.2%	#DIV/0
Fall 2020	107	49	45.8%	+45.8%
Spring 2021	22	9	40.9%	#DIV/0
Fall 2021	121	70	57.9%	-17.1%
Spring 2022	38	0	0.0%	#DIV/0



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### LGBTQ

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	4	100.0%	+56.7%
Spring 2018	1	1	100.0%	+57.8%
Fall 2018	4	1	25.0%	-19.0%
Spring 2019	1	0	0.0%	-34.1%
Fall 2019	2	1	50.0%	-2.3%
Fall 2021	1	0	0.0%	-58.9%

### Not LGBTQ or Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	150	65	43.3%	-56.7%
Spring 2018	45	19	42.2%	-57.8%
Fall 2018	150	66	44.0%	+19.0%
Spring 2019	44	15	34.1%	+34.1%
Fall 2019	151	79	52.3%	+2.3%
Spring 2020	39	18	46.2%	#DIV/0
Fall 2020	108	49	45.4%	#DIV/0
Spring 2021	22	9	40.9%	#DIV/0
Fall 2021	124	73	58.9%	+58.9%
Spring 2022	38	0	0.0%	#DIV/0

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Not a Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	148	68	45.9%	+29.3%
Spring 2018	39	18	46.2%	+17.6%
Fall 2018	152	66	43.4%	-6.6%
Spring 2019	38	14	36.8%	+22.6%
Fall 2019	146	74	50.7%	-35.0%
Spring 2020	34	16	47.1%	+7.1%
Fall 2020	102	46	45.1%	-4.9%
Spring 2021	21	9	42.9%	+42.9%
Fall 2021	124	73	58.9%	+58.9%
Spring 2022	36	0	0.0%	+0.0%

### Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	1	16.7%	-29.3%
Spring 2018	7	2	28.6%	-17.6%
Fall 2018	2	1	50.0%	+6.6%
Spring 2019	7	1	14.3%	-22.6%
Fall 2019	7	6	85.7%	+35.0%
Spring 2020	5	2	40.0%	-7.1%
Fall 2020	6	3	50.0%	+4.9%
Spring 2021	1	0	0.0%	-42.9%
Fall 2021	1	0	0.0%	-58.9%
Spring 2022	2	0	0.0%	+0.0%

### Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	0	0.0%	-44.4%
Fall 2018	1	0	0.0%	-43.8%
Fall 2019	2	2	100.0%	+48.3%
Fall 2021	1	1	100.0%	+41.9%
Spring 2022	1	0	0.0%	+0.0%

### Not Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	154	69	44.8%	#DIV/0
Spring 2018	45	20	44.4%	+44.4%
Fall 2018	153	67	43.8%	+43.8%
Spring 2019	45	15	33.3%	#DIV/0
Fall 2019	151	78	51.7%	-48.3%
Spring 2020	39	18	46.2%	#DIV/0
Fall 2020	108	49	45.4%	#DIV/0
Spring 2021	22	9	40.9%	#DIV/0
Fall 2021	124	72	58.1%	-41.9%
Spring 2022	37	0	0.0%	+0.0%

### Age Under 20

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	115	48	41.7%	-12.1%
Spring 2018	15	3	20.0%	-34.8%
Fall 2018	122	50	41.0%	-12.1%
Spring 2019	11	3	27.3%	-8.0%
Fall 2019	107	55	51.4%	-2.9%
Spring 2020	13	4	30.8%	-23.1%
Fall 2020	80	32	40.0%	-20.7%
Spring 2021	6	1	16.7%	-33.3%
Fall 2021	83	55	66.3%	+23.4%
Spring 2022	14	0	0.0%	+0.0%

### Age 20 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	19	11	57.9%	+14.9%
Spring 2018	15	6	40.0%	-5.2%
Fall 2018	15	6	40.0%	-3.9%
Spring 2019	16	5	31.3%	-3.2%
Fall 2019	23	12	52.2%	-0.1%
Spring 2020	14	5	35.7%	-16.3%
Fall 2020	10	7	70.0%	+27.1%
Spring 2021	4	1	25.0%	-19.4%
Fall 2021	17	6	35.3%	-26.7%
Spring 2022	13	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Age 25 - 29

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	9	4	44.4%	-0.4%
Spring 2018	10	6	60.0%	+21.1%
Fall 2018	13	9	69.2%	+28.1%
Spring 2019	11	3	27.3%	-8.0%
Fall 2019	11	8	72.7%	+22.0%
Spring 2020	3	2	66.7%	+22.2%
Fall 2020	6	3	50.0%	+4.9%
Spring 2021	1	1	100.0%	+61.9%
Fall 2021	10	4	40.0%	-20.0%
Spring 2022	7	0	0.0%	+0.0%

### Age 30 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	3	75.0%	+31.0%
Spring 2018	5	4	80.0%	+41.0%
Fall 2018	1	1	100.0%	+56.9%
Fall 2019	7	2	28.6%	-24.9%
Fall 2020	5	4	80.0%	+36.3%
Spring 2021	5	3	60.0%	+24.7%
Fall 2021	8	3	37.5%	-22.3%
Spring 2022	1	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Age 35 - 39

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-45.4%
Spring 2018	1	1	100.0%	+57.8%
Fall 2018	1	0	0.0%	-43.8%
Spring 2019	3	1	33.3%	+0.0%
Fall 2019	3	1	33.3%	-19.3%
Spring 2020	4	2	50.0%	+4.3%
Fall 2020	2	1	50.0%	+4.7%
Spring 2021	2	1	50.0%	+10.0%
Fall 2021	4	4	100.0%	+43.0%
Spring 2022	1	0	0.0%	+0.0%

### Age 40 - 54

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	3	75.0%	+31.0%
Fall 2018	1	0	0.0%	-43.8%
Spring 2019	4	3	75.0%	+45.7%
Fall 2019	2	2	100.0%	+48.3%
Spring 2020	5	5	100.0%	+61.8%
Fall 2020	4	2	50.0%	+4.8%
Spring 2021	3	2	66.7%	+29.8%
Fall 2021	3	1	33.3%	-25.7%
Spring 2022	2	0	0.0%	+0.0%

### Age 55 +

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-45.1%
Fall 2018	1	1	100.0%	+56.9%
Fall 2020	1	0	0.0%	-45.8%
Spring 2021	1	0	0.0%	-42.9%



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Age Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	88	33	37.5%	-17.0%
Spring 2018	18	8	44.4%	+1.6%
Fall 2018	98	46	46.9%	+9.4%
Spring 2019	17	5	29.4%	-6.3%
Fall 2019	92	46	50.0%	-5.7%
Spring 2020	19	7	36.8%	-18.2%
Fall 2020	56	22	39.3%	-12.6%
Spring 2021	9	3	33.3%	-12.8%
Fall 2021	76	48	63.2%	+12.1%
Spring 2022	19	0	0.0%	+0.0%

### Not First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	33	14	42.4%	-3.0%
Spring 2018	8	2	25.0%	-22.4%
Fall 2018	30	7	23.3%	-25.1%
Spring 2019	7	2	28.6%	-5.6%
Fall 2019	29	13	44.8%	-9.2%
Spring 2020	8	5	62.5%	+20.6%
Fall 2020	34	16	47.1%	+2.5%
Spring 2021	5	1	20.0%	-27.1%
Fall 2021	21	13	61.9%	+4.2%
Spring 2022	2	0	0.0%	+0.0%



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	33	22	66.7%	+27.8%
Spring 2018	20	10	50.0%	+11.5%
Fall 2018	26	14	53.8%	+12.4%
Spring 2019	21	8	38.1%	+8.9%
Fall 2019	32	21	65.6%	+16.9%
Spring 2020	12	6	50.0%	+5.6%
Fall 2020	18	11	61.1%	+18.9%
Spring 2021	8	5	62.5%	+33.9%
Fall 2021	28	12	42.9%	-20.0%
Spring 2022	17	0	0.0%	+0.0%

### International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	19	13	68.4%	+26.9%
Spring 2018	18	9	50.0%	+10.7%
Fall 2018	15	11	73.3%	+33.0%
Spring 2019	17	6	35.3%	+3.2%
Fall 2019	20	16	80.0%	+31.9%
Spring 2020	10	6	60.0%	+18.6%
Fall 2020	5	5	100.0%	+57.3%
Spring 2021	4	3	75.0%	+41.7%
Fall 2021	15	7	46.7%	-13.3%
Spring 2022	15	0	0.0%	+0.0%

### Not an International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	135	56	41.5%	-26.9%
Spring 2018	28	11	39.3%	-10.7%
Fall 2018	139	56	40.3%	-33.0%
Spring 2019	28	9	32.1%	-3.2%
Fall 2019	133	64	48.1%	-31.9%
Spring 2020	29	12	41.4%	-18.6%
Fall 2020	103	44	42.7%	-57.3%
Spring 2021	18	6	33.3%	-41.7%
Fall 2021	110	66	60.0%	+13.3%
Spring 2022	23	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Low Income: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	98	45	45.9%	+3.1%
Spring 2018	37	15	40.5%	-15.0%
Fall 2018	95	42	44.2%	+1.8%
Spring 2019	30	9	30.0%	-10.0%
Fall 2019	89	48	53.9%	+3.9%
Spring 2020	32	15	46.9%	+4.0%
Fall 2020	78	32	41.0%	-15.6%
Spring 2021	17	6	35.3%	-24.7%
Fall 2021	78	47	60.3%	+4.9%
Spring 2022	28	0	0.0%	+0.0%

### Low Income: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	56	24	42.9%	-3.1%
Spring 2018	9	5	55.6%	+15.0%
Fall 2018	59	25	42.4%	-1.8%
Spring 2019	15	6	40.0%	+10.0%
Fall 2019	64	32	50.0%	-3.9%
Spring 2020	7	3	42.9%	-4.0%
Fall 2020	30	17	56.7%	+15.6%
Spring 2021	5	3	60.0%	+24.7%
Fall 2021	47	26	55.3%	-4.9%
Spring 2022	10	0	0.0%	+0.0%

### Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Disability: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	140	61	43.6%	-13.6%
Spring 2018	45	19	42.2%	-57.8%
Fall 2018	137	59	43.1%	-4.0%
Spring 2019	41	13	31.7%	-18.3%
Fall 2019	134	68	50.7%	-12.4%
Spring 2020	37	16	43.2%	-56.8%
Fall 2020	92	43	46.7%	+9.2%
Spring 2021	22	9	40.9%	#DIV/0
Fall 2021	106	63	59.4%	+6.8%
Spring 2022	36	0	0.0%	+0.0%

### Disability: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	14	8	57.1%	+13.6%
Spring 2018	1	1	100.0%	+57.8%
Fall 2018	17	8	47.1%	+4.0%
Spring 2019	4	2	50.0%	+18.3%
Fall 2019	19	12	63.2%	+12.4%
Spring 2020	2	2	100.0%	+56.8%
Fall 2020	16	6	37.5%	-9.2%
Fall 2021	19	10	52.6%	-6.8%
Spring 2022	2	0	0.0%	+0.0%

### 4yr stu take class for 4yr col

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-45.1%
Spring 2019	1	0	0.0%	-34.1%
Spring 2020	1	0	0.0%	-47.4%
Fall 2020	4	2	50.0%	+4.8%
Spring 2021	2	0	0.0%	-45.0%
Spring 2022	1	0	0.0%	+0.0%

### Acquire Job Skills/New Career

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+22.3%
Spring 2018	1	0	0.0%	-44.4%
Fall 2018	1	0	0.0%	-43.8%
Fall 2019	2	0	0.0%	-53.0%
Fall 2020	1	0	0.0%	-45.8%
Fall 2021	1	1	100.0%	+41.9%

### Complete Credits for HS Diplom

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	1	100.0%	+55.6%
Spring 2020	1	0	0.0%	-47.4%
Spring 2021	1	0	0.0%	-42.9%

### Earn 2yr Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-45.1%

### Earn AA/AS & Transfer to 4 yr

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	44	15	34.1%	-15.0%
Spring 2018	8	3	37.5%	-7.2%
Fall 2018	35	6	17.1%	-34.1%
Spring 2019	9	2	22.2%	-13.9%
Fall 2019	23	3	13.0%	-46.2%
Spring 2020	4	2	50.0%	+4.3%
Fall 2020	15	3	20.0%	-29.5%
Spring 2021	1	1	100.0%	+61.9%
Fall 2021	11	6	54.5%	-4.2%

### Earn AA/AS w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	66	38	57.6%	+22.3%
Spring 2018	25	10	40.0%	-7.6%
Fall 2018	84	48	57.1%	+30.0%
Spring 2019	26	10	38.5%	+12.1%
Fall 2019	99	63	63.6%	+32.2%
Spring 2020	20	10	50.0%	+7.9%
Fall 2020	65	33	50.8%	+13.6%
Spring 2021	12	6	50.0%	+20.0%
Fall 2021	88	52	59.1%	+2.3%
Spring 2022	28	0	0.0%	+0.0%

### Earn Voc Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	18	8	44.4%	-0.4%
Spring 2018	6	5	83.3%	+45.8%
Fall 2018	14	7	50.0%	+7.1%
Spring 2019	3	1	33.3%	+0.0%
Fall 2019	17	13	76.5%	+27.2%
Spring 2020	10	6	60.0%	+18.6%
Fall 2020	10	6	60.0%	+16.1%
Spring 2021	5	2	40.0%	-1.2%
Fall 2021	23	12	52.2%	-7.6%
Spring 2022	8	0	0.0%	+0.0%

### Educational Development

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-45.1%
Spring 2018	1	0	0.0%	-44.4%
Fall 2018	2	2	100.0%	+57.2%
Spring 2019	2	1	50.0%	+17.4%
Fall 2019	2	0	0.0%	-53.0%
Spring 2020	1	0	0.0%	-47.4%
Fall 2020	1	0	0.0%	-45.8%

### Formulate Career Plans/Goals

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-45.1%
Spring 2019	1	0	0.0%	-34.1%

### Improve Basic Skills

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Maintain Certificate/License

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	2	0	0.0%	-44.1%
Fall 2019	1	1	100.0%	+48.0%
Spring 2020	1	0	0.0%	-47.4%

### Transfer to 4 yr w/out AA/AS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	13	3	23.1%	-23.7%
Spring 2018	2	1	50.0%	+6.8%
Fall 2018	12	1	8.3%	-38.1%
Spring 2019	2	1	50.0%	+17.4%
Fall 2019	5	0	0.0%	-54.1%
Fall 2020	3	0	0.0%	-46.7%
Fall 2021	1	1	100.0%	+41.9%

### Undecided on goal

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	2	40.0%	-5.0%
Spring 2018	3	1	33.3%	-10.9%
Fall 2018	3	2	66.7%	+23.6%
Spring 2019	1	0	0.0%	-34.1%
Fall 2019	3	0	0.0%	-53.3%
Spring 2020	1	0	0.0%	-47.4%
Fall 2020	8	4	50.0%	+5.0%
Spring 2021	1	0	0.0%	-42.9%
Fall 2021	1	1	100.0%	+41.9%
Spring 2022	1	0	0.0%	+0.0%

### Update Job Skills/Job Advance

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	1	1	100.0%	+56.9%
Fall 2019	1	0	0.0%	-52.6%





# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Uncollected / unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2020	1	1	100.0%	+55.1%

### Received High School Diploma

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	121	50	41.3%	-16.3%
Spring 2018	21	8	38.1%	-9.9%
Fall 2018	124	51	41.1%	-12.2%
Spring 2019	20	4	20.0%	-24.0%
Fall 2019	114	56	49.1%	-12.4%
Spring 2020	22	9	40.9%	-12.0%
Fall 2020	94	38	40.4%	-38.1%
Spring 2021	11	3	27.3%	-27.3%
Fall 2021	95	59	62.1%	+15.4%
Spring 2022	17	0	0.0%	+0.0%

### GED, HS Certif of Equiv/Compl

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	7	2	28.6%	-17.0%
Spring 2018	2	1	50.0%	+6.8%
Fall 2018	4	3	75.0%	+32.3%
Spring 2019	1	1	100.0%	+68.2%
Fall 2019	7	3	42.9%	-9.9%
Spring 2020	3	2	66.7%	+22.2%
Fall 2020	1	0	0.0%	-45.8%
Spring 2021	2	2	100.0%	+65.0%
Fall 2021	5	1	20.0%	-40.0%
Spring 2022	3	0	0.0%	+0.0%

### Certif of CA HS Proficiency

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	+22.3%
Fall 2018	1	0	0.0%	-43.8%
Fall 2019	1	1	100.0%	+48.0%
Fall 2020	1	1	100.0%	+55.1%
Fall 2021	1	1	100.0%	+41.9%

### Foreign Secd Diploma/Certific

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	21	14	66.7%	+25.3%
Spring 2018	3	0	0.0%	-46.5%
Fall 2018	6	2	33.3%	-10.6%
Spring 2019	5	3	60.0%	+30.0%
Fall 2019	6	2	33.3%	-19.7%
Spring 2020	3	1	33.3%	-13.9%
Fall 2020	2	1	50.0%	+4.7%
Spring 2021	2	1	50.0%	+10.0%
Fall 2021	6	3	50.0%	-8.8%

### Concurrently enrolled in K-12

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2019	1	1	100.0%	+48.0%
Fall 2021	1	1	100.0%	+41.9%

### Not HS grad & no longer in HS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+5.3%
Spring 2018	1	1	100.0%	+57.8%
Fall 2018	5	1	20.0%	-24.3%
Spring 2019	1	1	100.0%	+68.2%
Fall 2019	3	0	0.0%	-53.3%
Spring 2020	1	0	0.0%	-47.4%
Fall 2020	4	3	75.0%	+30.8%
Spring 2021	3	0	0.0%	-47.4%
Fall 2021	1	0	0.0%	-58.9%
Spring 2022	3	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Unknown/Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	19	10	<b>52.6%</b>	+15.6%
Fall 2018	14	10	<b>71.4%</b>	+30.7%
Spring 2019	18	6	<b>33.3%</b>	+0.0%
Fall 2019	21	17	<b>81.0%</b>	+33.2%
Spring 2020	10	6	<b>60.0%</b>	+18.6%
Fall 2020	6	6	<b>100.0%</b>	+57.8%
Spring 2021	4	3	<b>75.0%</b>	+41.7%
Fall 2021	16	8	<b>50.0%</b>	-9.6%
Spring 2022	15	0	<b>0.0%</b>	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2017

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	1	0.0%	-45.1%	0					
Asian	12	50.0%	+5.6%	12	58.3%	+14.7%	0		
Black - Non-Hispanic	0			1	0.0%	-45.1%	0		
Filipino	5	40.0%	-5.0%	4	75.0%	+31.0%	0		
Hispanic	35	42.9%	-2.5%	34	35.3%	-12.2%	0		
Multiraces	5	100.0%	+57.0%	6	16.7%	-29.3%	0		
Pacific Islander	1	100.0%	+55.6%	5	40.0%	-5.0%	0		
Unknown	1	0.0%	-45.1%	0			0		
White Non-Hispanic	14	64.3%	+21.4%	18	33.3%	-13.0%	0		

### Spring 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	7	71.4%	+33.0%	8	37.5%	-7.2%	0		
Black - Non-Hispanic	1	100.0%	+57.8%	2	0.0%	-45.5%	0		
Filipino	0			0			0		
Hispanic	10	40.0%	-4.4%	7	42.9%	-0.7%	0		
Multiraces	1	0.0%	-44.4%	1	0.0%	-44.4%	0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	2	50.0%	+6.8%	7	42.9%	-0.7%	0		

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	6	50.0%	+6.8%	12	58.3%	+16.1%	1	100.0%	+56.9%
Black - Non-Hispanic	2	0.0%	-44.1%	3	33.3%	-10.4%	0		
Filipino	5	20.0%	-24.3%	3	33.3%	-10.4%	0		
Hispanic	40	50.0%	+8.8%	40	50.0%	+8.8%	0		
Multiraces	7	42.9%	-0.7%	2	0.0%	-44.1%	0		
Pacific Islander	1	0.0%	-43.8%	2	50.0%	+6.6%	0		
Unknown	3	33.3%	-10.4%	0			0		
White Non-Hispanic	7	28.6%	-15.6%	19	31.6%	-13.6%	1	0.0%	-43.8%

### Spring 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	5	20.0%	-15.0%	10	40.0%	+8.6%	0		
Black - Non-Hispanic	0			1	0.0%	-34.1%	0		
Filipino	0			1	0.0%	-34.1%	0		
Hispanic	8	37.5%	+5.1%	7	28.6%	-5.6%	0		
Multiraces	1	0.0%	-34.1%	1	0.0%	-34.1%	0		
Pacific Islander	0			0			0		
Unknown	0			1	0.0%	-34.1%	0		
White Non-Hispanic	5	60.0%	+30.0%	5	40.0%	+7.5%	0		

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	8	50.0%	-2.4%	15	60.0%	+8.6%	0		
Black - Non-Hispanic	2	0.0%	-53.0%	0			0		
Filipino	2	100.0%	+48.3%	2	50.0%	-2.3%	0		
Hispanic	40	52.5%	+0.3%	37	43.2%	-11.9%	1	0.0%	-52.6%
Multiraces	3	100.0%	+48.7%	2	50.0%	-2.3%	0		
Pacific Islander	4	50.0%	-2.3%	3	0.0%	-53.3%	1	100.0%	+48.0%
Unknown	2	50.0%	-2.3%	3	66.7%	+14.7%	1	100.0%	+48.0%
White Non-Hispanic	17	58.8%	+7.4%	9	55.6%	+3.5%	1	100.0%	+48.0%

### Spring 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	4	25.0%	-23.6%	5	60.0%	+15.9%	0		
Black - Non-Hispanic	2	50.0%	+4.1%	0			0		
Filipino	1	100.0%	+55.3%	3	66.7%	+22.2%	0		
Hispanic	6	33.3%	-15.2%	9	33.3%	-16.7%	0		
Multiraces	0			0			0		
Pacific Islander	1	100.0%	+55.3%	1	100.0%	+55.3%	0		
Unknown	1	0.0%	-47.4%	2	50.0%	+4.1%	0		
White Non-Hispanic	3	33.3%	-13.9%	1	100.0%	+55.3%	0		

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	8	62.5%	+18.5%	6	83.3%	+40.2%	0		
Black - Non-Hispanic	3	66.7%	+21.9%	4	25.0%	-21.2%	0		
Filipino	1	0.0%	-45.8%	3	66.7%	+21.9%	1	100.0%	+55.1%
Hispanic	21	38.1%	-9.0%	25	40.0%	-7.0%	0		
Multiraces	1	0.0%	-45.8%	2	100.0%	+55.7%	0		
Pacific Islander	0			5	20.0%	-26.6%	0		
Unknown	1	100.0%	+55.1%	0			0		
White Non-Hispanic	12	58.3%	+14.6%	14	28.6%	-19.3%	1	0.0%	-45.8%

### Spring 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	4	50.0%	+11.1%	2	50.0%	+10.0%	0		
Black - Non-Hispanic	1	0.0%	-42.9%	2	0.0%	-45.0%	0		
Filipino	0			0			0		
Hispanic	4	50.0%	+11.1%	2	100.0%	+65.0%	0		
Multiraces	0			0			1	0.0%	-42.9%
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	1	0.0%	-42.9%	5	40.0%	-1.2%	0		



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	8	62.5%	+4.4%	3	33.3%	-25.7%	0		
Black - Non-Hispanic	1	100.0%	+41.9%	2	50.0%	-8.5%	0		
Filipino	1	100.0%	+41.9%	2	50.0%	-8.5%	0		
Hispanic	38	57.9%	-0.7%	33	51.5%	-9.4%	0		
Multiraces	1	100.0%	+41.9%	1	100.0%	+41.9%	0		
Pacific Islander	2	50.0%	-8.5%	4	100.0%	+43.0%	0		
Unknown	3	66.7%	+8.5%	2	100.0%	+42.3%	0		
White Non-Hispanic	10	60.0%	+1.7%	12	58.3%	-0.1%	2	0.0%	-59.3%

### Spring 2022

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	5	0.0%	+0.0%	6	0.0%	+0.0%	0		
Black - Non-Hispanic	0			1	0.0%	+0.0%	0		
Filipino	0			0			0		
Hispanic	6	0.0%	+0.0%	8	0.0%	+0.0%	1	0.0%	+0.0%
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	1	0.0%	+0.0%	0			0		
White Non-Hispanic	8	0.0%	+0.0%	2	0.0%	+0.0%	0		



# STUDENT EQUITY PLAN

PERSISTENCE (CSM)